

Modern Slavery Policy Statement

Hydroline Solutions is not a Relevant Commercial Organisation as defined by Section 54 (“Transparency in supply chains, etc.”) of the Modern Slavery Act 2015. Nevertheless, the Company is committed at all times to operating responsibly and to conducting all aspects of its business in an honest and ethical manner. It does not tolerate human trafficking, slavery, servitude, forced or compulsory labour or the like in its operations or those of its supply chain.

This policy applies to all staff employed by the Company as well as any contractors, consultants or other persons acting under or on behalf of the Company.

To support this policy and to ensure compliance with the policy the following steps are undertaken:

Hydroline Solutions itself verifies the identity of each worker and their right to work before employment commences.

The Company occasionally recruits with the assistance of recruitment agencies. When this happens, the supplier’s Modern Slavery Statement is obtained and accepted. The company does not use employment agencies.

All workers are required at minimum to receive the living wage.

The Company maintains an Approved Supply Chain register which forms a critical part of its letting of work to other organisations. The significant majority of our approved, preferred supply chain are members of Achilles, a reputable, independent accreditation scheme provider which verifies these suppliers and identifies areas for concern. The Achilles prequalification and annual audit processes both interrogate compliance with the Modern Slavery Act.

From March 2019 it is now policy to copy this Policy annually, directly to all preferred suppliers included on the approved supply chain register and raise their awareness of its requirements. This is done at annual review of each sub-contractor. Supplier contracts are subject to additional review when required including obligations to comply with the UK Modern Slavery Act.

Information concerning modern slavery risks and compliance is provided to employees. Employees are also informed through the Employee Handbook (republished annually) of the company’s whistle blowing process which enables staff to report any breaches or suspected breaches of this and other policies.

Signed: 

Name and Position: Neil Elliott, Managing Director

Date: 6th January 2020

Date for review: 7th January 2021